## How to Develop a GDPR-Compliant Blockchain Solution for Cross-Organizational Workflow Management: Evidence from the German Asylum Procedure

Florian Guggenmos
FIM Research Center, University of Bayreuth
Project Group Business & Information Systems
Engineering of the Fraunhofer FIT
florian.guggenmos@fit.fraunhofer.de

Alexander Rieger
FIM Research Center, University of Augsburg
Project Group Business & Information Systems
Engineering of the Fraunhofer FIT
alexander.rieger@fim-rc.de

Annette Wenninger
FIM Research Center, University of Bayreuth
Project Group Business & Information Systems
Engineering of the Fraunhofer FIT
annette.wenninger@fim-rc.de

Gilbert Fridgen FIM Research Center, University of Bayreuth Project Group Business & Information Systems Engineering of the Fraunhofer FIT gilbert.fridgen@fit.fraunhofer.de

Jannik Lockl
FIM Research Center, University of Bayreuth
Project Group Business & Information Systems
Engineering of the Fraunhofer FIT
jannik.lockl@fit.fraunhofer.de

## **Abstract**

Blockchain technology has the potential to resolve trust concerns in cross-organizational workflows and to reduce reliance on paper-based documents as trust anchors. Although these prospects are real, so is regulatory uncertainty. In particular. reconciliation of blockchain with Europe's General Data Protection Regulation (GDPR) is proving to be a significant challenge. We tackled this challenge with the German Federal Office for Migration and Refugees. Here, we explain how we used Action Research to guide the Federal Office in creating a GDPR-compliant blockchain solution for the German asylum procedure. Moreover, we explain the architecture of the Federal Office's solution and present two design principles for developing GDPRcompliant blockchain solutions for organizational workflow management.